

ALEXANDER HAGEMANN

Engineering Leader • Payments & Trading Platforms • Founder

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[LinkedIn](#) | [GitHub](#) | [Personal Website](#)

PROFILE

Engineering leader with 10+ years of experience building and scaling mission-critical platforms in payments, trading, and SaaS. Currently VP / Software Development Manager at Marex, leading the Neon Payments engineering effort. Previously led global teams across the UK, EU, and APAC at StoneX (Fortune 500), spanning cross-border payments and the next-generation trading & execution platform. Founder of Cloudkasten GmbH, shipping consumer and B2B SaaS products including WedCam.io. Servant leader focused on operating rhythm, technical clarity, and durable team performance.

CORE SKILLS

Leadership

Engineering management • Servant leadership • Org design • Cross-cultural teams (UK / EU / APAC) • Operating rhythm • Stakeholder alignment

Technology

.NET / .NET Core • C# • Microservices • Kubernetes • MongoDB • Lightstreamer • REST APIs • Event-driven architecture • Cloud-native

Domains

Front-office payments • Cross-border payments • Trading & execution platforms • SaaS product engineering • Platform engineering

Practices

Architecture & design • API strategy • Legacy modernization • Reliability & performance • Hiring & coaching • Roadmap & delivery

EXPERIENCE

Software Development Manager — Vice President

Oct 2025 – Present

Marex • Frankfurt, Germany

- Lead engineering for the Neon Payments initiative, driving scalable, cross-platform foundations across multiple groups.
- Established a disciplined operating rhythm — structured planning cadence and recurring technical workshops — that improved clarity and alignment across teams.
- Shaped foundational domains and shared capabilities to enable consistency, reuse, and delivery speed at scale.
- Strengthened the strategic foundation that empowers teams to deliver high-impact solutions to the business.

Lead Software Engineer — Trading & Execution System

Apr 2025 – Oct 2025

StoneX Group Inc. • Frankfurt, Germany

- Led software engineering teams across the UK, EU, and APAC building the next-generation execution and trading platform for global customers.
- Architected core platform components for low-latency execution, scalability, and resilience under production load.
- Aligned international engineering groups around a single technical direction, accelerating delivery against strategic business goals.

Lead Software Engineer — Payments

Jun 2022 – Apr 2025

StoneX Group Inc. • Frankfurt, Germany

- Led the global front-office engineering org in the payments division, delivering high-performance APIs and customer-facing web applications.
- Designed and rolled out scalable platform components that improved customer experience and operational efficiency across multiple regions.
- Grew and developed a distributed team, embedding engineering standards, code quality, and a strong delivery culture.

Senior Software Engineer

Aug 2020 – May 2022

StoneX Group Inc. • Germany

- Spearheaded the implementation of a next-generation cross-border payments system, materially improving transaction throughput and reliability.
- Migrated legacy services to a modern microservices architecture, improving stability, observability, and time-to-change.
- Led the API team, fostering collaboration and innovation to consistently meet milestone commitments.

Founder & CEO

Oct 2017 – Present

Cloudkasten GmbH • Erfstadt, Germany

- Founded and run a software company delivering products and engineering services across event tech, fleet management, and legal automation.
- Launched WedCam.io — a scalable digital photo-streaming platform that transforms how guests experience and share weddings and events.
- Built FmWeb, a containerized fleet management product that modernized deployments and operational workflows for SMB customers.
- Created an automated legal case-management system that streamlined intake, document handling, and matter tracking.

Senior Software Engineer | Abteilungsleiter

Aug 2017 – Apr 2020

Galeria Kaufhof GmbH • Cologne, Germany

- Led architecture and development of a mobile in-store inventory management system, a cornerstone of the company's digital transformation.
- Designed and implemented a REST-based architecture replacing legacy SOAP services, materially improving performance and developer ergonomics.
- Built core application modules with seamless integration across in-store, web, and back-office platforms.

Software Engineer

Oct 2015 – Jul 2017

work4all GmbH • Germany

- Developed a new ERP suite with backwards compatibility into established legacy systems, enabling phased customer migration.
- Owned requirements analysis and technical design for multiple modules, aligning closely with product strategy.
- Built core ERP modules and robust integration interfaces; introduced modern tooling to streamline developer workflow.

EDUCATION

Oxford Executive Leadership Programme

Saïd Business School, University of Oxford

Executive education in leadership, strategy, and organisational performance.

LANGUAGES

Languages: German (native) • English (fluent / professional)

COMMUNITY

Youth Coach & Women's Team Coach

HV Erfstadt • May 2016 – Present

Coaching youth and women's handball — long-term commitment to community sport, mentoring, and team development.